

The Jewish Community Center of Greater Columbus
CODE OF CONDUCT *(for everyone's safety and enjoyment)*

Members are asked to follow the rules and guidelines listed below. **Membership can be suspended or revoked for inappropriate behavior and membership fees are not refundable.**

Members are subject to the authority of the JCC staff.

Members are expected to show consideration and respect towards other members and JCC staff and their property. To that end, members will not engage in any disruptive actions including, but not limited to:

- Harassment or intimidation by words, gestures, body language or any menacing behavior;
- Physical contact with another person in any angry or threatening way;
- Any unwanted sexual activity or sexual contact with another person;
- Fighting and disrespect;
- Swearing and using foul language;
- Using, possessing, or being under the influence of illegal substances is not permitted on JCC property, in JCC vehicles, in vehicles on JCC property or at JCC sponsored programs;
- Using of tobacco products, including but not limited to vaping, smoking tobacco, and chewing tobacco, on JCC property is strictly prohibited. The JCC is a tobacco-free environment and tobacco use is not permitted in or outside the JCC;
- Using alcohol; *except that* using alcohol use on JCC property is *only* permitted during authorized JCC events for person of legal age;
- Being under the undue influence of alcohol;
- Being a minor under the influence of alcohol;
- Carrying firearms;
- Failing to follow agency and department rules;
- Failing to show respect for property, facilities and equipment. Any damage or theft will be paid by the member or their parent/guardian.
- Any other conduct of an inappropriate, threatening or offensive nature.

The JCC reserves the right to suspend the Membership privileges without refund of any member, or to remove from the premises any member, who aids or abets in the unauthorized entrance of a non-member.

Members and guests are encouraged to be responsible for their personal comfort and safety and to ask any person whose behavior threatens their comfort to refrain from that behavior. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person.

The Executive Director has the final authority involving policy interpretation, behavior concerns, and disputes.

I/We acknowledge the above and received the Member Handbook: _____
Signature Date